



## Child Safety Commitment Statement

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### Feros Care Child Safety Commitment Statement

Feros Care has a firm commitment to child safety and well-being. We are dedicated to meeting our moral, ethical, professional, and legal duty to protect children and young people from the risk of abuse and to promote child safety and wellbeing. This includes all children and young people who are currently receiving services and those who will receive services into the future. Feros Care supports the rights of the child and will act uncompromisingly to ensure that a child-safe environment is always maintained. Feros Care is also committed to the rights and well-being of workers and encourages their active participation in the development and maintenance of a child-safe organisation.

In order to be a child-safe organisation, Feros Care seeks to:

- Ensure Feros Care workers adhere to the Feros Care child safety policies and procedures;
- Use best practice in the recruitment and screening checks for Feros Care workers;
- Ensure that Feros Care workers who will or will likely have contact with children and young people undertake a screening process and relevant police checks;
- Induct Feros Care workers appropriately for their relevant position, recognising their role in safeguarding children and young people and to provide ongoing learning and development opportunities to improve child safety;
- Take steps to ensure that Feros Care workers do not engage in child abuse, bullying, harassment, or other inappropriate conduct such as grooming or exploitation of children and young people;
- Ensure that all Feros Care workers are provided with the appropriate support following any incidents or complaints raised;
- Regularly review and improve the implementation of the National Child Safe principles;
- Take steps to ensure the cultural safety of special needs groups such as First Nations children, culturally and linguistically diverse children, in providing a safe environment for children with a disability.

#### Principles:

National Principles - Child Safe Organisations

<https://childsafe.humanrights.gov.au/national-principles>

NDIA Grant Agreement NDIS Partners in the Community Program – Clause 42

**APPROVAL AND REVIEW DETAILS**

<b>Approval and Review</b>	<b>Details</b>
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